ISKSAA WRIGHTINGTON MCh FELLOWSHIPS IN ORTHOPAEDICS

GENERAL INFORMATION

Posts are offered at
Junior level ITF – equivalent to specialty training year 1/2 level
Senior level ITF – equivalent to specialty training year 3 and above

Salary:

Junior level - MN35 £ 30,002 - £ 39,693 per annum (starting point will be
determined on consideration of previous service). You will work a compulsory full
shift pattern which includes participation in the on call rota for which a 1A banding is
paid (additional 50% of salary)

e.g. A doctor with 3 years experience in Orthopaedics would generally commence
on £35,952 per annum and with the 1A band would earn approximately £53,928 per
annum.

Senior level - MN37 £ 30,002 - £47,175 per annum (starting point will be
determined on consideration of previous service) There is no requirement for out of
hours working at this level.

e.g. a doctor with 6 years experience in Orthopaedics would generally commence on
£41,564 per annum. No paybanding is applicable, however you will be offered locum
shifts within the Division to boost your salary at the standard locum rate.

Location:

Rotational posts involving Wrightington, Wigan and Leigh NHS Foundation Trust,
Royal Oldham Hospital, Salford Royal Hospital, Royal Liverpool University Hospital,
Alder Hey Childrens Hospital, Rotherham General Hospital, Glan Clwyd Hospital,
Huddersfield General Infirmary, Blackpool Victoria Hospital, Burnley General
Hospital, Royal Blackburn Hospital.

Hours:

Junior posts involve participation in full shift rota

Senior posts – standard 40 hours per week.

Duration:

Fixed term contracts of 12 months duration will be offered in the first instance.
Following a satisfactory appraisal, doctors may be offered a second year placement
at another Hospital within the rotation. Under the terms of the International
Sponsorship Scheme, doctors are able to work and reside in the UK for a maximum
of 24 months.
MCh Programme:

International Medical Graduate doctors (IMG) appointed to the International Training Fellowship will be required to register on the Wrightington Wigan and Leigh/Edge Hill Programme as a part time student.

The MCh is a part time taught Masters programme which is delivered over an 18-month period. You will study specialist aspects of evidence based practice in surgery – the application of advanced knowledge of physiology, pathology, microbiology and imaging to clinical trauma and orthopaedics.

You will also study research governance and ethics, qualitative and quantitative research methods, how to critique research findings, how to write a research proposal, how to conduct systematic reviews and the international context of evidence based medicine.

You will be expected to submit a 12000 word dissertation based on your chosen research project. During the course of your studies you will be supported by an academic and clinical supervisor.

Tuition fees of £35,000 for the 2 year Programme are applicable and must be met by the student.

Further information

For further information about the International Training Fellowships and the MCh programme, please contact the MCh Course Administrator Mrs. Julia Berry on 00 44 1257 256408 julia.berry@wwl.nhs.uk Alternatively, visit the Edge Hill website http://www.edgehill.ac.uk/study/courses/master-of-surgery
MUSCULO-SKELETAL DIVISION

JOB DESCRIPTION
ISKSAA WRIGHTINGTON MCh TRAINING FELLOWSHIPS

Grade: Posts are offered as follows:
Year 1 Junior ITF
Year 2 Senior ITF

Hours: Year 1 Junior ITF Full shift including participation in on call rota covering duties at RAEI Wigan and Wrightington Hospital. An on call banding supplement of 1A (50%) is applicable.
Year 2 Senior ITF – 40 standard hours. Typically Fellows will work 6 months in trauma unit at RAEI and 6 months elective surgery at Wrightington. There is no requirement for out of hours working at this level.

Location: Rotational posts involving Wrightington, Wigan and Leigh NHS Foundation Trust and Royal Oldham Hospital, Salford Royal Hospital, Royal Liverpool University Hospital, Alder Hey Childrens Hospital, Rotherham General Hospital, Glan Clwyd Hospital, Huddersfield General Infirmary, Blackpool Victoria Hospital, Burnley General Hospital, Royal Blackburn Hospital.

Duration: Fixed term contracts of 12 months duration will be offered in the first instance. Following a satisfactory appraisal, doctors may be offered a second year placement at another Hospital within the rotation. Under the terms of the International Sponsorship Scheme, doctors are able to work and reside in the UK for a maximum of 24 months.

MCh Programme:

International Medical Graduate doctors (IMG) appointed to the International Training Fellowship will be required to register on the Wrightington, Wigan and Leigh/Edge Hill Programme as a part time student. Tuition fees are applicable.
BACKGROUND

Royal Albert Edward Infirmary (also known as Wigan Infirmary)

Has 470 in-patient beds. In-patient facilities include all the acute beds for general medicine, paediatrics, general surgery, ENT, urology, orthopaedics, ophthalmology and oral surgery. Both general medicine and general surgery have established emergency assessment units.

The Accident and Emergency Department services the entire Trust with approximately 79,000 patients attending per annum.

There have been a number of developments in the last 10 years, the most current being Phase 4. The new phase, which opened in July 2004, houses the obstetric and gynaecology services, neonatal services, and also the new emergency and radiology floors which include an MRI scanner.

The trust provides a regional pelvic and acetabular reconstruction service complimenting the complex revision hip work at Wrightington Hospital.

Wrightington Hospital

Wrightington Hospital stands in a pleasant stretch of open countryside between Wigan and Southport, in extensive grounds formerly the estate of Wrightington Hall. The Hospital is readily accessible from the national motorway network, sited just half a mile from Junction 27 of the M6 motorway. There is easy access to the Lake District, North Wales, Peak District and the University cities of Manchester and Liverpool.

Wrightington Hospital is a name familiar to all Orthopaedic Surgeons following the studies in total hip joint replacement which were carried out by the late Professor Sir John Charnley.

Comprising 70 beds, the Hospital incorporates the Hip Centre, Upper Limb Unit and a 19 bedded private patient Unit servicing all specialties – the John Charnley Wing, as well as a 10 bedded Rheumatology Unit. The majority of patients are suffering from arthritis and related conditions and are under the care of an Orthopaedic Surgeon or a Rheumatologist.

The hospital has 5 wards, an out-patient department, a pre-operative assessment clinic and 10 theatres.

The Lower Limb Unit at Wrightington Hospital has 21 consultants, some of whom have trauma sessions at the Wigan site.

The Upper Limb Unit at Wrightington hospital has 12 consultants divided into 7 teams.
THE OPERATING THEATRES

There are ten operating theatres which deal with approximately 10,000 cases per year.

Each of the theatres, has a Charnley Howarth enclosure, and full complementary equipment including a recovery unit. Facilities for all joint replacement surgery and micro-surgery are available.

A twin theatre suite and refurbishment of an 18 bed unit to accommodate the elective adult orthopaedic surgery previously undertaken at the RAEI was completed recently. The Orthopaedic department has access to a trauma operating theatre which also deals with pelvic trauma cases.

The unit has also benefited from a £6 million pound investment to increase theatre capacity from 8 to 10 laminar flow theatres. A further £18.1 million barn theatre and wards are proposed for completion in 2015.

THE POST

Job Title: International Training Fellow in Orthopaedics

Employing body: Wrightington, Wigan and Leigh NHS Foundation Trust

The offer and acceptance of this post carries the requirement for the postholder to register on the MCh Programme run by WWL NHS Foundation Trust and Edge Hill University

Upper Limb Unit:
1. Prof I. A. Trail
2. Mr. J. Haines
3. Prof S, R. Murali
4. Mr. M. J. Hayton
5. Prof L. Funk
6. Mr SC Talwalkar
7. MR AC Watts
8. Mr Puneet Monga
9. Mr Mike Walton
10. Mr Steve Bale
11. Mr CY NG
12. Sohail Akhtar (Plastic Surgery)

Lower Limb Unit:
13. Prof PR Kay
14. Prof ML Porter
15. Mr AO Browne
16. Mr JP Hodgkinson
17. Mr A Mohammed
18. Mr V Raut
19. Mr AD Clayson (Divisional Medical Director)
20. Mr B Purbach
21. Mr AK Gambhir (Clinical Director)
22. Mr MV Hemady
23. Prof TN Board
24. Mr H Wynn-Jones
25. Mr N Shah
26. Mr R Gilbert
27. Mr B Coupe
28. Mr J Oakley
29. Mr G Pavlou
30. Mr M Karski
31. Mr T Clough
32. Mr R Smith
33. Mr J Davenport

The Department has two associate specialists, 8 Specialist Registrars, 4 Lower Limb Fellows, 7 Upper Limb Fellows, 8 CRF Middle grades. There are also 15 doctors at the ST1/2 level and 2 doctors at FY1 level.

The unit also attracts senior trainees from the Manchester, Liverpool and Oswestry Deaneries.

**JOB DETAILS**

**Relationships.**

Responsibility for administration of the Directorate rest with the Clinical Director who deals with junior medical staff appointments, locums, annual leave, study leave and post graduate education. However, day-to-day responsibilities for these are shared between the Consultants.

The Fellows are expected to work together as a team. Each will work with a Consultant or pair of Consultants. The Fellow will also be expected to co-operate with, and develop good working relationships with junior doctors in other departments. The Fellows will also be expected to maintain good working relationships with the departmental nursing staff, the staff in diagnostic departments and the physiotherapy departments.
DUTIES OF THE POST:

Duties Include:

(i) Attendance at Orthopaedic out-patient clinics, operating lists, fracture clinics and across the Muscular Skeletal Division active participation.

(ii) Attendance at Ward Rounds, operating theatre sessions.

(iii) Day to day management of in patients under the team’s care.

(iv) Checking pathology and radiology reports ensuring that appropriate action is taken.

(v) Informing physiotherapists as necessary regarding the treatment of patients on the wards.

(vi) Collecting and presenting data for medical audit meetings.

(vii) Signing death certificates and personally notifying deaths to the HM Coroner where necessary and after discussions with the Consultant, if required.

(viii) To facilitate medical audit junior medical staff must keep medical records in the manner prescribed by their Consultant/ Division.

(ix) Cover for colleagues in the Orthopaedic Unit during periods of leave. Deputise as required for absent colleagues.

These duties apply in common to Wrightington’s NHS and private patients.

Doctors appointed to the junior level posts will be expected to cross cover over both the RAEI and Wrightington sites. In year 2 at senior level, doctors will generally work for six months at the RAEI site and 6 months undertaking elective work at Wrightington.

RESEARCH

Two research sessions per week are allocated to this post and the postholder is expected to conduct and complete a research project as part of their MCh dissertation.

ANNUAL LEAVE

All applications for annual leave, study leave statutory holidays and days in lieu should be approved by the Consultants and submitted on the appropriate form to the Medical Staff Co-ordinator at least 6 weeks prior to the period of leave.
Only two doctors should be on annual/study leave at any one time so as to facilitate cover by colleagues.

**EMERGENCIES AND UNFORSEEN CIRCUMSTANCES**

The Junior doctor accepts that he will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his colleagues both Senior and Junior. It has been agreed between the profession and the Department that while Juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this subsection are exceptional and, in particular, that Juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

**STUDY FACILITIES AND CONTINUING EDUCATION**

The Trust will sympathetically consider requests for study leave to further experience and professional qualifications. There is a well stocked medical library on site with internet access and postgraduate Medical Education Centres at the Royal Albert Edward Infirmary Wigan and Leigh Infirmary. The postholder will be encouraged to take an active part in the postgraduate training programme.

Study leave may be available for attendance at relevant courses. Applications must be agreed by the Consultants and are subject to the needs of the service. **Applications must be made at least 6 weeks in advance.**

Each Fellow will be allocated an educational supervisor who will supervise their research project.

Educational opportunities offered for this post will be both formal and informal and will include weekly presentations, journal clubs, teaching programmes run by all the Consultants, presentations on radiology etc. Saturday MCh teaching sessions are delivered on a twice monthly basis.

**WORKING/ROTA ARRANGEMENTS**

The contracted hours attached to this post are as follows:

There is a shift system in operation. The post attracts 40 standard hours. Junior ITFs will participate in the on call rota with a 1A banding. There is no requirement for out of hours working at the Senior ITF level.
CONDITIONS OF SERVICE

The terms and conditions of service applicable (including those relating to leave and sick pay) are set out in the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and the General Whitley Council as amended from time to time.

RESIDENTIAL ARRANGEMENTS

The post is voluntarily resident when on-call, and single accommodation will be provided free of charge. However a lodging fee will be payable for voluntary resident practitioners in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff.

Each Trust will endeavour to provide accommodation for International Fellows in the short term. There is limited provision of married accommodation for which a rental charge is appropriate.

CONDITIONS OF APPOINTMENT

a. Possession of a recognised medical qualification and full registration with the General Medical Council.

b. Possession of relevant immigration status

c. The postholder must hold a certificate of competence in the use of Ionising Radiation, in accordance with the Ionising Radiation Protection of Persons undergoing Medical Examination or Treatment Regulations 1988.

d. The appointment is also subject to a satisfactory medical examination and a test for T.B. tolerance on appointment. Documented proof of your current Hepatitis B immune status will also be required.

e. Statutory pre-employment checks will be made, including an application to the Disclosure and Barring Service for an Enhanced Disclosure.

f. Under the terms of the International Sponsorship Scheme, contracts of employment will be issued for a maximum of 24 months. Candidates will be appraised every six months and a satisfactory appraisal is required to continue in the MCh programme.

f. The candidate will be appraised every six months and a satisfactory appraisal is required to continue in the MCh Programme.

OTHER FACILITIES

The Hospital is situated just half a mile from Junction 27 of the M6 motorway and is well served by bus and rail routes. There are a number of small general stores nearby. An ATC machine is situated in the local garage.
There is a security patrolled staff car park within the Hospital grounds with spaces for cars outside the residence block.

The Staff Restaurant serves hot breakfasts, snacks, lunches, afternoon teas and beverages. An 'out of hours' service provides quickly microwaved meals for medical staff on call.

Vending machines provide snacks, drinks and confectionary out of hours.

February 2014

Please note: This job description will be subject to periodic review and may be amended after discussion with the postholder.
PERSON SPECIFICATION

The person specification sets out the qualifications, experience, skills, knowledge, personal attributes, interests, other requirements, which the potholder requires to perform the job to a satisfactory level.

Job Title: International Training Fellow in Orthopaedics

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<th>METHOD OF ASSESSMENT</th>
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<td></td>
<td>M.B. Ch.B. or equivalent. Full registration with GMC</td>
<td>Postgraduate experience in Orthopaedics with either Diplomate of National Board (DNB) or Master of Surgery in Orthopaedics (MS)</td>
<td>Application Form Certificates</td>
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<td>Have achieved a <strong>minimum score of 7.0 in all categories</strong> of the International English Language Testing System (IELTS), or hold a recognised exempting qualification.</td>
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<td>Applicant must have obtained a postgraduate qualification <strong>equivalent</strong> to the level of the MRCS (UK) within the last 5 years or have passed MRCS Part 1 within the last 2 years</td>
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## EXPERIENCE

- Must have been engaged in clinical practice/training for 3 or more years since obtaining their primary medical qualification
- Able to carry out ALS and defibrillation to a standard that accords with UK Resus Council Guidelines.
- Experience of Orthopaedic Surgery

## SKILLS

- Interest in audit
- Ability to demonstrate safe clinical practice
- Ability to prioritise and organise clinical workload
- Effective communication skills both verbally and in writing
- Ability to work as an effective team member.
- Ability to keep good clinical records.
- Ability to set priorities in face of conflicting demands
- Evidence of personal initiative and organisational abilities

## Application Form

- Interview
- References

February 2014