Applications are invited from eligible candidates to apply for one of the International Training Fellowships (ITFs) offered by Wrightington, Wigan and Leigh NHS Foundation Trust and partnering Trusts in collaboration with ISKSA.

This is an exciting opportunity for qualified, experienced surgeons to develop an evidence-based approach to healthcare practice. Students will be sponsored by WWL for General Medical Council registration and Tier 2 visa to work and study part time for a Master’s degree in Surgery (MCh) awarded by Edge Hill University in several surgical specialties.

The entire academic programme is designed to support work-based learning. The initial academic elements involve flexible delivery and synoptic events/blended learning, progressing to focused academic elements tailored to the Fellow’s particular interest and research project.

The MCh is a part time taught Masters programme which is delivered over a 2 to 3 year period. You will study specialist aspects of evidence based practice in surgery – the application of advanced knowledge of physiology, pathology, microbiology and imaging to clinical trauma and orthopaedics.

You will also study research governance and ethics, qualitative and quantitative research methods, how to critique research findings, how to write a research proposal, how to conduct systematic reviews and the international context of evidence based medicine.

You will be expected to submit a 12000 word dissertation based on your chosen research project. During the course of your studies you will be supported by an academic and clinical supervisor.

To be eligible you must have:

- a primary medical degree recognised by the General Medical Council of the UK, i.e. MB ChB, MB BS
- obtained a postgraduate qualification in your chosen specialty equivalent to the level of the MRCS (UK), e.g. Master of Surgery (MS) or Diplomate of National Board of India (DNB), FCPS (Pakistan)
- been engaged in clinical practice/training for 3 out of the last 5 years including the most recent 12 months
- a valid IELTS certificate (minimum score of 7.0 in all 4 categories with an overall score of 7.5)

The following surgical programmes are currently available:

MCh in Trauma and Orthopaedics
MCh in Paediatric Orthopaedics
MCh in Orthopaedics (Upper Limb Surgery)
MCh in Orthopaedics (Hand and Wrist Surgery)
MCh in Orthopaedics (Spine)
MCh in Orthopaedics (Hip and Knee)
MCh in Orthopaedics (Foot and Ankle Surgery)

MCh Otorhinolaryngology
MCh Rhinology

MCh Emergency and Trauma
MCh Minimal Access Surgery
MCh Surgical Oncology

Rotational posts are available from August 2016 for the period of the postgraduate course which will usually be two years. A third year may be offered subject to availability of posts. Students’ yearly progression will depend on a satisfactory Performance Review and also the continued-funding of these non-training posts from our Trust partners. Throughout the programme, NHS consultants and senior staff will mentor the Fellows.

Specific rotations will be allocated after interview, but subject to availability we will provisionally offer rotations between Wrightington, Wigan and Leigh NHS Foundation Trust and one of the following:

Fairfield General Hospital in Bury, Royal Oldham Hospital, Rotherham General Hospital, Glan Clwyd Hospital, Rhy, Alder Hey Children’s Hospital, Royal Blackburn Hospital, Salford Royal Hospital, Blackpool Teaching Hospitals, Tameside General Hospital, Burnley General Hospital, Robert Jones and Agnes Hunt Hospital Oswestry, Birmingham Heartlands Hospital, St Helens and Knowsley NHS Trust and Warrington General Hospital and Royal Preston Hospital.

Fees of £35,000 for the 2-3 year programme are applicable and will be met by the student. An initial deposit of £17,500 must be paid prior to arrival in the UK. The remaining fees can be paid on an instalment basis between September 2016 and June 2018.

For further information or to apply for one of these posts please submit your CV to the ISKSAA president at isksaafellowships@gmail.com.

All shortlisted candidates will be interviewed before an offer can be made. The team from UK is visiting India to conduct interviews on 8th December in Chennai and 10th December 2015 in Delhi.

Further information about the Programmes can also be found on the Edge Hill website www.edgehill.ac.uk/study/courses/master-of-surgery

SPECIALIST SERVICES DIVISION

JOB DESCRIPTION
ISKSAA WRIGHTINGTON MCh TRAINING FELLOWSHIPS

Grade: Posts are offered as follows:
Year 1 Junior ITF
Year 2 Senior ITF
**Hours:**  
Year 1  Junior ITF  Full shift including participation in on call rota covering duties at RAEI Wigan and Wrightington Hospital. An on call banding supplement of 1A (50%) is applicable.

Year 2  Senior ITF – 40 standard hours. Typically Fellows will work 6 months in trauma unit at RAEI and 6 months elective surgery at Wrightington. There is no requirement for out of hours working at this level.

**Location:**  
Rotational posts involving Wrightington, Wigan and Leigh NHS Foundation Trust and Fairfield General Hospital, Bury, Royal Oldham Hospital, Salford Royal Hospital, Royal Liverpool University Hospital, Alder Hey Childrens Hospital, Rotherham General Hospital, Glen Clwyd Hospital, Blackpool Victoria Hospital, Burnley General Hospital, Royal Blackburn Hospital, Robert Jones and Agnes Hunt Orthopaedic Hospital, Oswestry. Birmingham Heartlands Hospital, St Helens and Knowsley Hospital and Warrington General Hospital.

**Duration:**  
Fixed term contracts of 12 months duration will be offered in the first instance. Following a satisfactory Performance Review, doctors may be offered a second year placement at another Hospital within the rotation. Under the terms of the International Sponsorship Scheme, doctors are able to work and reside in the UK for a maximum of 36 months.

**MCh Programme:**

International Medical Graduate doctors (IMG) appointed to the International Training Fellowship will be required to register on the Wrightington, Wigan and Leigh/Edge Hill Programme as a part time student. Tuition fees are applicable.

**BACKGROUND**

**Royal Albert Edward Infirmary (also known as Wigan Infirmary)**

Has 470 in-patient beds. In-patient facilities include all the acute beds for general medicine, paediatrics, general surgery, ENT, urology, orthopaedics, ophthalmology and oral surgery. Both general medicine and general surgery have established emergency assessment units.

The Accident and Emergency Department services the entire Trust with approximately 79,000 patients attending per annum.

There have been a number of developments in the last 10 years, the most current being Phase 4. The new phase, which opened in July 2004, houses the obstetric and gynaecology services, neonatal services, and also the new emergency and radiology floors which include an MRI scanner.

The trust provides a regional pelvic and acetabular reconstruction service complimenting the complex revision hip work at Wrightington Hospital.

**Wrightington Hospital**

Wrightington Hospital stands in a pleasant stretch of open countryside between Wigan and Southport, in extensive grounds formerly the estate of Wrightington Hall. The Hospital is readily accessible from the national motorway network, sited just half a mile
from Junction 27 of the M6 motorway. There is easy access to the Lake District, North Wales, Peak District and the University cities of Manchester and Liverpool

Wrightington Hospital is a name familiar to all Orthopaedic Surgeons following the studies in total hip joint replacement which were carried out by the late Professor Sir John Charnley.

Comprising 128 beds, the Hospital incorporates the Hip Centre, Upper Limb Unit and a 19 bedded private patient Unit servicing all specialties – the John Charnley Wing, as well as a 10 bedded Rheumatology Unit. The majority of patients are suffering from arthritis and related conditions and are under the care of an Orthopaedic Surgeon or a Rheumatologist.

The hospital has 6 wards, an out-patient department, a pre-operative assessment clinic and 10 laminar flow theatres.

The Lower Limb Unit at Wrightington Hospital has 21 consultants, some of whom have trauma sessions at the Wigan site.

The Upper Limb Unit at Wrightington hospital has 11 consultants divided into 7 teams.

**THE OPERATING THEATRES**

There are ten operating theatres which deal with approximately 10,000 cases per year.

Each of the theatres, has a Charnley Howarth enclosure, and full complementary equipment including a recovery unit. Facilities for all joint replacement surgery and micro-surgery are available.

A twin theatre suite and refurbishment of an 18 bed unit to accommodate the elective adult orthopaedic surgery previously undertaken at the RAEI was completed recently. The Orthopaedic department has access to a trauma operating theatre which also deals with pelvic trauma cases.

The unit has also benefited from a £6 million pound investment to increase theatre capacity from 8 to 10 laminar flow theatres. A further £18.1 million barn theatre and wards are proposed for completion in 2015.

**THE POST**

**Job Title:** International Training Fellow in Orthopaedics

**Employing body:** Wrightington, Wigan and Leigh NHS Foundation Trust

The offer and acceptance of this post carries the requirement for the postholder to register on the MCh Programme run by WWL NHS Foundation Trust and Edge Hill University

**Upper Limb Unit:**

1. Prof I. A. Trail
2. Prof S. R. Murali
3. Mr. M. J. Hayton
4. Prof L. Funk
5. Mr SC Talwalkar
6. Mr AC Watts
7. Mr Puneet Monga
8. Mr Mike Walton
9. Mr Steve Bale
10. Mr CY NG
11. Sohail Akhtar (Plastic Surgery)

Lower Limb Unit:

12. Prof PR Kay
13. Prof ML Porter
14. Mr AO Browne
15. Mr JP Hodgkinson
16. Mr A Mohammed
17. Prof V Raut
18. Mr AD Clayson
19. Mr B Purbach
20. Mr AK Gambhir (Divisional Medical Director)
21. Mr MV Hemmady
22. Prof TN Board
23. Mr H Wynn-Jones
24. Mr N Shah
25. Mr R Gilbert
26. Mr B Coupe
27. Mr J Oakley
28. Mr G Pavlou
29. Mr M Karski
30. Mr T Clough
31. Mr R Smith
32. Mr J Davenport
33. Mr. A Chitre

The Department has two associate specialists, 8 Specialist Registrars, 4 Lower Limb Fellows, 7 Upper Limb Fellows, 8 CRF Middle grades. There are also 15 doctors at the ST1/2 level and 2 doctors at FY1 level.

The unit also attracts senior trainees from the Manchester, Liverpool and Oswestry Deaneries.

JOB DETAILS

Relationships.

Responsibility for administration of the Directorate rest with the Clinical Director who deals with junior medical staff appointments, locums, annual leave, study leave and post graduate education. However, day-to-day responsibilities for these are shared between the Consultants.

The Fellows are expected to work together as a team. Each will work with a Consultant or pair of Consultants. The Fellow will also be expected to co-operate with, and develop good working relationships with junior doctors in other departments. The Fellows will also be expected to maintain good working
relationships with the departmental nursing staff, the staff in diagnostic departments and the physiotherapy departments.

**DUTIES OF THE POST:**

Duties Include:

(i) Attendance at Orthopaedic out-patient clinics, operating lists, fracture clinics and across the Muscular Skeletal Division active participation.

(ii) Attendance at Ward Rounds, operating theatre sessions.

(iii) Day to day management of in patients under the team’s care.

(iv) Checking pathology and radiology reports ensuring that appropriate action is taken.

(v) Informing physiotherapists as necessary regarding the treatment of patients on the wards.

(vi) Collecting and presenting data for medical audit meetings.

(vii) Signing death certificates and personally notifying deaths to the HM Coroner where necessary and after discussions with the Consultant, if required.

(viii) To facilitate medical audit junior medical staff must keep medical records in the manner prescribed by their Consultant/ Division.

(ix) Cover for colleagues in the Orthopaedic Unit during periods of leave. Deputise as required for absent colleagues.

These duties apply in common to Wrightington’s NHS and private patients.

Doctors appointed to the junior level posts will be expected to cross cover over both the RAEI and Wrightington sites. In year 2 at senior level, doctors will generally work for six months at the RAEI site and 6 months undertaking elective work at Wrightington.

**RESEARCH**

Two research sessions per week are allocated to this post and the postholder is expected to conduct and complete a research project as part of their MCh dissertation.

**ANNUAL LEAVE**

All applications for annual leave, study leave statutory holidays and days in lieu should be approved by the Consultants and submitted on the appropriate form to the Medical Staff Co-ordinator at least 6 weeks prior to the period of leave.

Only two doctors should be on annual/study leave at any one time so as to facilitate cover by colleagues.
EMERGENCIES AND UNFORSEEN CIRCUMSTANCES

The Junior doctor accepts that he will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his colleagues both Senior and Junior. It has been agreed between the profession and the Department that while Juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this subsection are exceptional and, in particular, that Juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

STUDY FACILITIES AND CONTINUING EDUCATION

The Trust will sympathetically consider requests for study leave to further experience and professional qualifications. There is a well stocked medical library on site with internet access and postgraduate Medical Education Centres at the Royal Albert Edward Infirmary Wigan and Leigh Infirmary. The postholder will be encouraged to take an active part in the postgraduate training programme.

Study leave may be available for attendance at relevant courses. Applications must be agreed by the Consultants and are subject to the needs of the service. Applications must be made at least 6 weeks in advance.

Each Fellow will be allocated an educational supervisor who will supervise their research project.

Educational opportunities offered for this post will be both formal and informal and will include weekly presentations, journal clubs, teaching programmes run by all the Consultants, presentations on radiology etc. Saturday MCh teaching sessions are delivered on a twice monthly basis.

WORKING/ROTA ARRANGEMENTS

The contracted hours attached to this post are as follows:

There is a shift system in operation. The post attracts 40 standard hours. Junior ITFs will participate in the on call rota with a 1A banding. There is no requirement for out of hours working at the Senior ITF level.

CONDITIONS OF SERVICE

The terms and conditions of service applicable (including those relating to leave and sick pay) are set out in the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and the General Whitley Council as amended from time to time.

RESIDENTIAL ARRANGEMENTS

The post is voluntarily resident when on-call, and single accommodation will be provided free of charge. However a lodging fee will be payable for voluntary resident practitioners in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff.
Each Trust will endeavour to provide accommodation for International Fellows in the short term. There is limited provision of married accommodation for which a rental charge is appropriate.

**CONDITIONS OF APPOINTMENT**

a. Possession of a recognised medical qualification and full registration with the General Medical Council.

b. Possession of relevant immigration status

c. The postholder must hold a certificate of competence in the use of Ionising Radiation, in accordance with the Ionising Radiation Protection of Persons undergoing Medical Examination or Treatment Regulations 1988.

d. The appointment is also subject to a satisfactory medical examination and a test for T.B. tolerance on appointment. Documented proof of your current Hepatitis B immune status will also be required.

e. Statutory pre-employment checks will be made, including an application to the Disclosure and Barring Service for an Enhanced Disclosure.

f. Under the terms of the International Sponsorship Scheme, contracts of employment will be issued by Wrightington, Wigan and Leigh NHS Foundation Trust for a maximum of 36 months.

f. The candidate will be appraised every six months and a satisfactory appraisal is required to continue in the MCh Programme.

**OTHER FACILITIES**

The Hospital is situated just half a mile from Junction 27 of the M6 motorway and is well served by bus and rail routes. There are a number of small general stores nearby. An ATM machine is situated in the local garage.

There is a security patrolled staff car park within the Hospital grounds with spaces for cars outside the residence block.

The Staff Restaurant serves hot breakfasts, snacks, lunches, afternoon teas and beverages. An ‘out of hours’ service provides quickly microwaved meals for medical staff on call.

Vending machines provide snacks, drinks and confectionary out of hours.

*Please note: This job description will be subject to periodic review and may be amended after discussion with the postholder.*